Graduate Certificate in Conflict Resolution

Facilitation, mediation, and negotiation are the tools of conflict resolution and require special skills. These skills are critical to professionals in the workplace and for navigating daily interpersonal and community relations that characterize modern life in a global society. Graduate Certificate students learn these skills and how to apply them within the larger context of problem-solving systems, and gain an understanding of the dynamics of group conflict. Culturally appropriate dispute resolution processes, and group deliberation and dialogue are also addressed. The Graduate Certificate in Conflict Resolution may be pursued separately or concurrently with any graduate program. The overall GPA requirement is a 3.0.

There is increasing demand for conflict resolution skills within leadership and management positions in the public and private sector. Private firms that offer mediation, arbitration, facilitation, and other dispute resolution services, are also potential sources for employment.

To complete the graduate certificate, students must finish a minimum of 15 credits, a skills assessment, and a capstone paper. Students are encouraged to work with local, national, and international organizations for an optional practicum.

Students will be assigned an advisor upon entry, but may change their advisor at any time. Students work with their advisor to choose their focus of study, complete a skills test, and craft a capstone paper.

http://www.peaceinstitute.hawaii.edu

CERTIFICATE REQUIREMENTS
15 total credit hours from the following list. All courses earn 3 credits unless noted with an asterisk.

Core courses (minimum two courses)
- LAW 508* Negotiation/Alternative Dispute Resolution
- PACE 629/PLAN629 Advanced Negotiation
- PACE 647 Mediation Theory and Practice
- PACE 660 Family Mediation
- PACE 668 Facilitating Community & Organizational Change
- PLAN 627 Negotiation & Mediation in Planning
- PLAN 661 Collaboration Between Sectors

Electives
- PACE 640/EDCS 640(k) Seminar: Peace Education & Leadership
- LAW 529 Peacemaking
- LAW 547/WS 647 Gender and Law
- LAW 590** Mediation Clinic
- MGT 660 Negotiation
- PACE 650 Dispute Resolution System Design
- PACE 652/EDEA 652 Conflict Management for Educators
- PACE 690 Topics: Conflict Theory
- PACE 695** Conflict Resolution Practicum
- POLS 633 International Conflict Resolution
- POLS 635 (B) International Relations and War
- POLS 635(E) International Organization
- SOC 730 Conflict Analysis/Resolution

Must be approved by an advisor
- PACE 420 Introduction to Human Rights: International and Comparative Perspectives
- PACE 429 Negotiation
- PACE 468 Intro. to Facilitating Organizational Change
- PACE 447 Mediation Skills
- PACE 477 Culture & Conflict Resolution
- PACE 478 International Law and Disputes
- COMG 455 Conflict Management
- PACE/COMG/SOC/PLAN 699** Directed Reading/Research

Students must complete a skills assessment in mediation, facilitation, or negotiation and submit a capstone paper to their advisor, in addition to classes.
- * 2 credits
- ** Variable hours. Must be approved by advisor and instructor.

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